

Presidency College, Calcutta

The 8th August 1938

OFFICE MEMO

I have satisfied myself that Babu Gurupada Ghatak, Assistant Master (Drill Master), Hindu School, is fit to cross the efficiency bar at the stage of Rs 80/-, in the scale of Rs 50-2-80-3-110 (efficiency bar at Rs 80/-) with effect from 1st September 1938. He is allowed to draw pay at the increased rate of Rs 83/- per mensem from the same date.

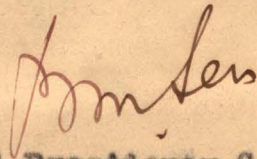
Sd: B. M. Sen,

Principal, Presidency College, Calcutta

No. 13/222

Dated Calcutta, the 8th August 1938

Copy forwarded to the Head Master, Hindu School, for information and guidance with reference to his letter No.3 C dated 20th May 1938


Principal, Presidency College.

Confidential.

No. 32

Submitted as ordered,

From

Babu Nagendra Nath Majumdar, M.A., B.T.,
Head Master, Hindu School, Calcutta.

To

The Principal, Presidency College, Calcutta.

Calcutta, the 20th May, 1938.

Sir,

I have the honour to say that Babu Gurupada Ghatak, assistant master (Drill Master), Hindu School, is now drawing his pay at the rate of Rs. 80/- a month in the scale of Rs. 50-2-80-3-110 (efficiency bar at Rs. 80/-). His next increment falls due on the 1st September, 1938. I, therefore, submit herewith Special Confidential Report in duplicate on the officer in the prescribed form to enable you to consider if he should be permitted to cross the efficiency bar at Rs. 80/-.

I have the honour to be,

Sir,

No.

Your most obedient servant,

Dated Calcutta, the July 1938

Nagendra Nath Majumdar
Head Master, Hindu School,
Calcutta.

Copy, together with the Special Confidential Report referred to, forwarded to the Director of Public Instruction, Bengal with the request that Babu Guru Pada Ghatak, Assistant Master (Drill Master) Hindu School be permitted to cross the efficiency bar at Rs 80/-.

Principal, Presidency College.

From

Babu Nagendra Nath Majumdar, M.A., B.T.,
Head Master, Hindu School, Calcutta

To

The Principal, Presidency College, Calcutta.

Calcutta, the 20th May, 1938

Sir,

I have the honour to say that Babu Gurupada Ghatak, Assistant Master (Drill Master), Hindu School, is now drawing his pay at the rate of Rs 80/- a month in the scale of Rs 50-2-80-3-110 (efficiency bar at Rs 80/-). His next increment falls due on the 1st September, 1938. I, therefore, submit herewith Special Confidential in duplicate on the officer in the prescribed form to enable you to consider if he should be permitted to cross the efficiency bar at Rs 80/-

I have etc

Sd: Nagendra Nath Majumdar,
Head Master,
Hindu School, Calcutta.

No.

Dated Calcutta, the July 1938

Copy, together with the Special Confidential Report referred to, forwarded to the Director of Public Instruction, Bengal with the request that Babu Guru Pada Ghatak, Assistant Master (Drill Master) Hindu School be permitted to cross the efficiency bar at Rs 80/-.

Principal, Presidency College.

Confidential Report (Special).

1. Name *Babu Gumpata Ghatak*
2. Designation *Bill master*
3. Pay (scale and actual amount) *Scale 50-2-80-3-110*
Pay (at present) - Rs 80/-
4. Actual duty on which employed (i.e., the subjects and classes taught or the kinds of schools visited, in the case of an inspecting officer). *Teaches drill, short ana games and gymnastics. Organises and supervises games.*
Also teaches Hygiene, spelling and dictation in the lower forms
5. Academic qualifications (with classes or division, whether Honours or Pass, also the subjects taken) :-
- (i) Matriculation
- (ii) Intermediate
- (iii) Graduate
- (iv) Post-graduate
6. Professional qualifications (class or division and subject studied to be stated) :-
- (i) B.T., L.T., or Diploma in Teaching, etc. *Ex-Naval Major. Trained at Satara and Belgawan Army Schools.*
Passed Departmental Training Examination in 1927
- (ii) Departmental Examination in Bengali by the Higher Standard or in Account Rules and Practice (if the officer is liable to pass the examination). *Attended the 'Refresher Course' organised by Mr Buchanan in 1935-*
7. Length and nature of experience in teaching or inspecting work --
- (i) In Government service *About 16 years (including 1 year & 2 months at the Presidency College as Physical Instructor)*
- (ii) In private service

8. Physical capacity (specific training in Drill, Physical Education, Boy Scouting and Cubbing and Bratachary, Games played and Teams played for, if any, and when, to be mentioned). *As in para 6*
-
9. Capacity for touring work (state whether the officer can ride a horse or a bicycle). *He can ride a horse and also a bicycle*
-
10. General health (amount of sick leave taken during the last 5 years to be stated). *Good
no sick leave taken during the last 5 years*
-
11. Character --
- (a) Social (including tactfulness in dealing with fellow-officers, teachers, pupils and their guardians or with school authorities). *Tactful. Popular with his pupils and fellow-officers and commands love and respect of all he comes in contact with*
- (b) Moral. *Good*
-
12. In the case of a teacher --
- Aptitude for developing corporate life in educational matters (i.e., interest in games and sports, debating societies, managing clubs, etc.) *Has got an excellent organising capacity - and manages things smoothly*
-
13. In the case of an inspecting officer --
- Aptitude for influencing by inspection the work done in a school. Range of work which the officer can inspect with definite results (e.g., drill, nature knowledge, and other subjects of the primary, middle or high school curriculum).
-
14. Power of maintaining discipline (in the case of a teacher). *Carries himself with dignity and maintains discipline without being severe*
-
15. Power of organisation (details to be given including experience in, and capacity for, office work, if known). *Successfully organises the games and sports of this school. Has got a fairly good knowledge of English. His accuracy and speed in type writing are often helpful in office work*

16. Originality in work (give details).

17. Any special aptitude (e.g., musical, scientific, literary, etc.,)

He is an adept in music. He coaches boys in connection with the various social functions of the school. Thus he renders invaluable service to the school. Has good knowledge of type writing.

18. Other qualities (showing prima facie fitness).

Hard working & conscientious in his work

19. Personal appearance and general impression (viz, smart, brisk, untidy, careless of appearance, etc.,).

Has got an affable manner. Smart and tidy. Possesses a dignified bearing

20. General remarks on discharge of duties :-

(i) Whether the officer has been carrying out his duties with energy, ability and success.

yes

(ii) Whether he is in enjoyment of good health.

yes

(iii) Whether he has been taking an active part in the social life of the school or college (in the case of a teacher).

yes

(iv) Whether he has shown, during his previous 3 years that he is maintaining his mental alertness by the publication of any original paper or book, or in any other manner.

yes, by the able discharge of his duty

(v) Whether he has been taking his due share in training the character of students and in teaching them self-reliance and discipline (in the case of a teacher).

yes

(vi) Whether his work is characterised by defects (viz., tactlessness, super-sensitive temperament, want of zeal, ill-health, etc.,) which impair in any marked degree his efficiency as a teacher or an inspecting officer.

no

21. Whether recommended for confirmation, permanent appointment, promotion or crossing the efficiency bar.

Strongly recommended for crossing the efficiency bar

Signed Sugendra Nath Hapurder

Designation Head Master, Hrudon School, Calcutta

Dated the 20-5-1938

Confidential Report (Special).

1. Name *Babu Gurupada Ghatak*
2. Designation *Drill master*
3. Pay (Scale and actual amount) *Scale 50-2-80-3-110*
Pay (at present) - Rs 80/-
4. Actual duty on which employed (i.e., the subjects and classes taught or the kinds of schools visited, in the case of an inspecting officer). *Teaches drill, shot area games and gymnastics. Organises and supervises games.*
Also teaches Hygiene, spelling and dictation in the lower forms.
5. Academic qualifications (with classes or division, whether Honours or Pass, also the subjects taken) :-
(i) Matriculation
(ii) Intermediate
(iii) Graduate
(iv) Post-graduate
6. Professional qualifications (class or division and subject studied to be stated) :-
(i) B.T., L.T., or Diploma in Teaching etc., *En - Havildar Major. Trained at Salaya + Belgaum Army Schools*
Passed departmental Training Examination in 1927
(ii) Departmental Examination in Bengali by the Higher Standard or in Account Rules and Practice (if the officer is liable to pass the Examination). 1935- *Attended the 'Refresher Course' organised by Mr Buchanan in*
7. Length and nature of experience in teaching or inspecting work --
(i) In Government service *About 16 years (1 year + 2 months at the Presidency College as Physical Instructor) including*
(ii) In private service *

8. Physical capacity (specific training in Drill, Physical Education, Boy Scouting and Cubbing and Bratachary, Games played and Teams played for, if any, and when, to be mentioned). *As in para 6*
-
9. Capacity for touring work (state whether the officer can ride a horse or a bicycle). *He can ride a horse
& also a bicycle*
-
10. General health (amount of sick leave taken during the last 5 years to be stated). *Good.
No sick leave taken during the last 5 years*
-
11. Character ---
- (a) Social (including tactfulness in dealing with fellow-officers, teachers, pupils and their guardians or with school authorities). *Tactful. Popular with his pupils and fellow-officers and commands love and respect of all he comes in contact with*
- (b) Moral *Good*
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12. In the case of a teacher --
- Aptitude for developing corporate life in educational matters (i.e., interest in games and sports, debating societies, managing clubs, etc.). *Has got an excellent organising capacity and manages things smoothly*
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13. In the case of an inspecting officer --
- Aptitude for influencing by inspection the work done in a school. Range of work which the officer can inspect with definite results (e.g., drill, nature knowledge, and other subjects of the primary, middle or high school curriculum).
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14. Power of maintaining discipline (in the case of a teacher) *Carries himself with dignity and maintains discipline without being severe.*
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15. Power of organisation (details to be given including experience in, and capacity for, office work, if known). *Successfully organises the games and sports of this school. Has got a fairly good knowledge of English. His accuracy and speed in type writing are often helpful in office work*

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(give details)

17. Any special aptitudes (e.g.,
musical, scientific, literary, etc)

He is an adept in music. He coaches boys in connection with the various social functions of the school. Thus he renders invaluable service to the school. Has got a good knowledge of type writing.

118. Other qualities (showing prima
faeie fitness)

Hardworking & Conscientious in his work

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impression (viz, smart, brisk,
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Has got an affable manner. Smart & tidy. Possesses a dignified bearing

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(i) Whether the officer has been carrying
out his duties with energy, ability and success.

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(ii) Whether he is in enjoyment of good
health.

yes

(iii) Whether he has been taking an active
part in the social life of the school.

yes

(iv) Whether he has shown during his previous
3 years that he is maintaining his mental alertness
by the publication of any original paper or book, or
in any other manner.

*yes, by the able
discharge of his duty*

(v) Whether he has been taking his due share
in training the character of students and in teaching
them self-reliance and discipline (in the case of a teacher)

yes

(vi) Whether his work is characterised by defects
(viz., tactlessness, supersensitive temperament, want
of zeal, ill-health, etc.) which impair in any marked
degree his efficiency as a teacher.

No

21. Whether recommended for confirmation,
permanent appointment, promotion or
crossing the efficiency bar.

*Strongly recommended for
crossing the efficiency bar*

Signed..... *Soqundes Nath Rayumda*

Designation *Head master, Hindu School*

Calcutta

20.5.38

D. O. No. 3202A.

Telephone No. B. B. 153.

OFFICE OF THE PHYSICAL DIRECTOR.
BENGAL,
30, Kankurgachi 3rd Lane, Narkeldanga,
CALCUTTA.

Calcutta, the 6th August, 1938.

*Shri Babu
Moore has up in
his recommendation about
Gurupada Babu's efficiency
Nov. 1938*

My dear Sen,

Regarding your D.O. No.119, dated 29th July, 1938, concerning Babu Gurupada Ghatak, Drill Master, Hindu School. I cannot stand in his way as regards increments, because, within the limits of his knowledge he is quite good, and in the annual Physical Training competition his boys always put up a good show.

I think, however, that you should take up the question of Gurupada's transfer to the general teaching line. He is now 39 years of age, inclined to be a bit stout, and therefore not likely to keep up his standard of work. Educationally he is a non-matric. and he could not, therefore, be transferred as a Vernacular teacher on his present salary scale unless he were first deputed to a Normal School for training. I believe, however, the Director of Public Instruction would be willing to make this arrangement if you were to press for it. Such training and ultimate transfer are in accordance with the policy agreed to by Govt. some years ago, under which all physical training teachers are to be drafted to the general teaching line as they advance in age.

It is now time for such an important school as the Hindu School to have a fully trained graduate instructor. I can easily find a first-class man who will be willing to work on the Rs.50/- grade pending conversion of the salary scale by Govt., and I am sure such a man will be able to solve the problems of small space etc. and introduce up-to-date methods much more effectively than Gurupada Babu has been able to do.

If

If you agree to this, will you please let me have a letter on the subject, and I shall at once approach the Director of Public Instruction.

Yours sincerely,

James Buchanan.

B. M. Sen, Esq., M.Sc.(Cal.), M.A.(Cantab), I.E.S.,
Principal,
Presidency College.

Presidency College, Calcutta.

The 29th July 1938.

Do No. 119

My dear Buchanan,

I write to inform you that Babu Gurupada Ghatak, Drill Master, Hindu School is approaching his efficiency bar at Rs 80/- on the 1st of September. I remember that you are not exactly satisfied with his work and we sent him for a Refreshers Course at the Physical Training Centre, in which, I believe, he got a 1st class in Theoretical and second class in Practical. I would like to have your views on his claims for crossing the efficiency bar.

Yours sincerely,

Pombers

James Buchanan, Esq., M. A.

Physical Director, Bengal.

Calcutta.

H. M. Hindu School.

Some time ago, the Director of
Physical Education made some
strong adverse remarks about
Gurupada Babu's Capabilities.
Have you anything to show
that he has revised his
opinion?

Yours
29/7