

EDUCATION.

SEPTEMBER.

File $\frac{1-H}{8}$ 1-2

Nos. 43-45.

Eden Hindu Hostel.

(Proposals for the increase of the allowance of the Superintendent of the Hostel and the grant of a house allowance rejected.)

LIST OF PAPERS.

PAGE

- 43-44. Letter from the Director of Public Instruction, Bengal, No. 780 T., dated the 2nd July 1909, forwarding with recommendation an application from Babu Hriday Chandra Banerjee, Superintendent of the Eden Hindu Hostel, praying that his allowance for superintendence of the hostel may be increased from Rs. 100 to Rs. 150 per mensem, and that he may be granted a house allowance until such time as family quarters are built in connection with the hostel. 1-2
45. Letter to the Director of Public Instruction, Bengal, No. 1718 T.—G., dated the 16th September 1909, rejecting the proposals. 2

EDEN HINDU HOSTEL.

[Nos. 43-44.]

[FILE $\frac{1-H}{8}$ 1.]

No. 780 T., dated Darjeeling, the 2nd July 1909.

From—H. R. JAMES, Esq., M.A., Officiating Director of Public Instruction, Bengal,
To—The Secretary to the Government of Bengal, General Department.

I HAVE the honour to invite reference to the correspondence resting with Government endorsement No. 2095, dated the 14th August 1906, regarding the appointment of Babu Hriday Chandra Banerjee, M.A., Demonstrator of Physics at the Presidency College to be, in addition to his regular duties, Superintendent of the Eden Hindu Hostel on the allowance of Rs. 100 a month.

2. As Principal of the Presidency College it has been forced upon my attention that the duties of the Superintendent are of a very arduous nature and have become increasingly so of late while the remuneration allowed is not commensurate with it. I was seeking an opportunity of moving in the matter on my own initiative, when I received from Babu Hriday Chandra Banerjee representation, dated the 15th February 1909, which I beg to forward herewith in original.

3. It will be observed that Babu Hriday Chandra Banerjee bases his claim to an increased allowance on the double ground (1) of the inadequacy of the present allowance to the special responsibility, and (2) of the want of family quarters. I am of opinion that his claim on both the grounds is reasonable, and I accordingly recommend that he may be given a consolidated increased allowance of Rs. 150 a month in lieu of Rs. 100 a month which he now receives. In this connexion I may note that at a meeting of the Board of Visitors of the Eden Hindu Hostel held on 7th April 1903, at which the proposal was adopted to recommend the appointment as Superintendent of a member of the teaching staff of the College, the opinion was recorded that the remuneration to such a member of the staff should be *not less than* Rs. 150 a month.

4. I press for consideration that the responsibilities of the Superintendent of the Eden Hindu Hostel are of quite an exceptional character. The Eden Hindu Hostel has a complement of 260 boarders and is situated in the centre of Calcutta. The Superintendent needs to be a man of firmness and judgment and real force of character, and at the same time to possess such academic attainments as will predispose students to yield him their respect. In order to secure and keep a man so qualified, we must make it worth his while to hold the appointment. At the present time we are specially fortunate in having as Superintendent Babu Hriday Chandra Banerjee, who in every respect fulfils the requirements of the post.

5. In the event of the proposal being accepted by Government, I would suggest that effect may be given to it from the beginning of the next financial year, this office being authorised to provide regularly for the increased charge in the budget estimates of the Department.

Dated Calcutta, the 15th February 1909.

From—BABU HRIDAY CHANDRA BANERJEE, Superintendent, Eden Hindu Hostel,
To—The Principal, Presidency College.

I HAVE the honour to submit the following statements for your consideration which will indicate to some extent the amount of labour and responsibilities involved in the discharge of my duties as Superintendent of this Hostel under conditions widely different from those which prevailed in former years. Not only the enforcement of the new Regulations of the University, but conditions of the Indian society from which our students come, have rendered the task of Superintendent in a big hostel like the Eden Hindu Hostel much more difficult now than it was before. The charge of about 260 young men is a heavy one, and the responsibilities are great and serious. Even the ordinary routine duties when properly discharged involve very great labour. Some only of the duties may be mentioned here.

Examination of the rolls twice daily, and enquiring about the absence of boarders from roll-calls, issuing of exeats, corrections of the rolls after consulting the exeat books, examination of the accounts, attendance to all correspondence, deciding or referring to higher authorities questions large or small daily, cropping up in the hostel, receiving and disposing of all important complaints not only from the boarders but from the staff, looking after sanitation and lighting, looking after boarders when they are ill, admission of boarders especially at the beginning of the sessions and allotting different rooms according to claims. In fact supervision has to be exercised in all matters connected with the hostel management. Duties to be performed cannot be defined—being so numerous and varied.

I beg leave to mention that the allowance given to me as Superintendent of the Hostel is quite inadequate to the work done. Moreover another serious defect of the present arrangement is that the Resident Superintendent is not provided with family quarters, which have been given to Hostel Superintendents at Patna and Dacca. It is added that so long as the hostel remains open, the Superintendent enjoys no holidays, not even the Sundays.

I beg to ask that you will be pleased to recommend to the Director of Public Instruction, Bengal—

- (1) Increase of my allowance by a substantial amount;
- (2) Grant of a house allowance so long as family quarters are not built in connection with the College extension.

[No. 45.]

[FILE $\frac{1-H}{E}$ 2.]

No. 1718 T.—G., dated Darjeeling, the 16th September 1909.

From—J. A. L. SWAN, Esq., I.C.S., Under-Secretary to the Government of Bengal,
General Department,

To—The Director of Public Instruction, Bengal.

I AM directed to refer to your letter No. 780 T., dated the 2nd July 1909, forwarding an application from Babu Hriday Chandra Banerjee, Superintendent of the Eden Hindu Hostel, in which he prays that his allowance for supervising the hostel may be increased, and that he may be granted a house allowance until such time as family quarters are built in connection with the hostel.

2. In reply, I am to say that the Lieutenant-Governor considers that an allowance equal to two-fifths of his pay cannot be considered inadequate for the duties which the Superintendent has to perform in connection with the hostel. As the Resident Superintendent has the assistance of a whole-time Joint Superintendent, His Honour considers that there is no reasonable ground for complaint, and is, therefore, not prepared at present to sanction either an increased allowance, or the grant of a house allowance.

GENERAL DEPARTMENT.

EDUCATION.

[FILE $\frac{1-H}{8}$ 1-2.]

September
K.-W.—A PROGS. FOR ~~OCTOBER~~ 1909, Nos. **33**.

Increased Allowance of the Superintendent of the Eden Hindu Hostel.

(1) Letter from the Director of Public Instruction, Bengal, No. $\frac{T.}{780}$, dated the 2nd July 1909.

THIS is a question for the increase of the allowance of the Superintendent of the Eden Hindu Hostel. Before examining the question it would not perhaps be out of place to give a brief history of the appointment.

2. Under paragraph 5 of Government Resolution No. 1074*, dated 10th April 1876, the Superintendent of a College or School Hostel in the mufassal is to receive a capitation grant from annas 4 to annas 8 per month for each student. The rate for the Calcutta Hostel was fixed at Re. 1 for each student in consideration of the greater expenses which attend residence in a Presidency town. Paragraph 10 of Government letter No. 170†, dated 3rd March 1886, confirmed the grant of a maximum capitation fee at the rate of Re. 1 per boarder.

When the Eden Hindu Hostel was opened in 1888 Babu Kunja Behary Bose, then 3rd Assistant and latterly Personal Assistant to the Director of Public Instruction, was appointed to be the Superintendent of the Hostel, and received‡ a capitation grant of Re. 1 a month for each boarder up to a limit of Rs. 1,200 a year, on the understanding that the salary of the officer did not exceed Rs. 5,000 a year. Babu Kunja Behary Bose having resigned the Superintendency in 1898, the sanction of the Government of India was obtained (1) to the appointment of Babu Ambica Charan Mukerjee, a Government pensioner, to the post on an allowance of Rs. 100 a month, and (2) to the appointment of other qualified pensioners on the same terms. This system of appointing retired educational officers to the post of the Superintendent, however, proved a failure; and in 1903, with a view to secure the services of younger and more energetic men who would exercise more effective supervision and control, a proposal was made to the Government of India to appoint Babu Kali Prasanno Bhattacharjee, Professor of Presidency College (Class VI, Provincial Educational Service), to be Superintendent of the Hostel in addition to his own duties on the sanctioned allowance over and above his grade pay, the allowance being considered a local allowance within the meaning of the Civil Service Regulations. The proposal was sanctioned§ as a tentative measure successively for two years (one year at a time) from 1st June 1903. Babu Kali Prasanno Bhattacharjee, however, resigned. A proposal was then made, at the suggestion of the Board of Visitors of the Hostel and with the approval of the Principal of the Presidency College, to appoint Babu Hriday Chandra Banerjee, the present incumbent, Demonstrator in Physics the Superintendent on the sanctioned allowance of Rs. 100 a month, on the consideration that the Superintendent should be a member of the staff of the Presidency College and a Hindu. The Government of India, in recommending the proposal to the Secretary of State, asked also for general sanction "to the grant of a similar allowance of Rs. 100 per mensem to any other educational officer who may be appointed as Superintendent of the Hostel in future, if his emoluments in that case exceed the limit of Rs. 5,000 a year." These proposals were sanctioned by the Secretary of State in his despatch No. 85, dated the 29th June 1906.

3. Babu Hriday Chandra Banerjee applied to the Director of Public Instruction for—

- (1) Increase of allowance by a substantial amount.
- (2) Grant of house allowance so long as family quarters are not built for him.

The Director of Public Instruction considers his claims on both the grounds (inadequacy of pay and want of family quarters) reasonable, and recommends an increase of his allowance from Rs. 100 to Rs. 150 per mensem.

* A Proceedings for April 1876, File L. No. 4.

† It is not stated that this is to be used to remunerate the supervisor.

J. A. L. SWAN.

‡ Education File 45 of 1886, No. 4.

† Education File 45 of 1886, No. 4.

§ India's No. 31, dated the 6th February 1891, B Proceedings for January 1891, Education File $\frac{1-H}{1}$, Nos. 1-2.

India's No. 21, dated the 8th January 1892, B Proceedings for January 1892, Education File $\frac{1-H}{1}$, Nos. 21-24.

Letter to India, No. 389T.—G., dated 29th September 1898, A Proceedings for October 1898, Education File $\frac{1-H}{2}$, Nos. 7-14.

Letter from India, No. 83, dated 17th February 1899, A Proceedings for March 1899, Education File $\frac{1-H}{1}$, Nos. 7-14.

Government order No. 3415, dated the 16th December 1903, (A Proceedings for December 1903, Education File $\frac{1-H}{12}$, Nos. 69-75.)

India's letter No. 275, dated the 28th March 1904, (A Proceedings for April 1904, Education File $\frac{1-H}{10}$, Nos. 132-133.)

India's No. 795, dated the 14th September 1904, (A Proceedings for December 1904, Education File $\frac{1-H}{10}$, Nos. 9-12.)

A Proceedings for August 1906, Education File $\frac{1-H}{2}$, Nos. 93-99.)

Babu Hriday Chandra Banerjee in his application to the Director of Public Instruction stated: "Not only the enforcement of the new Regulations of the University, but conditions of the Indian society from which our students come, have rendered the task of the Superintendent in a big hostel like the Eden Hindu Hostel much more difficult now than it was before." But it has not been specifically shown how these two causes have combined to render his work *more difficult than before*. The subject of "residence of students" is dealt with in Chapter XXII of the University Regulations, paragraphs 7—11 of which relate to collegiate hostels. A copy of the Rules of the Eden Hindu Hostel is also put up for inspection. It is not clear from these what additional or more arduous duties than before have devolved upon the Superintendent, nor is it understood how the conditions of the Indian society have rendered his duties more difficult. The students come from the same class of people as before; and nothing has been heard against the conduct of the boys or the actions of their guardians.

4. Another ground on which the Superintendent bases his application is multiplicity of work. It may be noted that the Superintendent is assisted by—

- (i) a Joint Superintendent (Rs. 50—Class VIII of the Subordinate Educational Service), who has also a variety of work to do, such as those mentioned in paragraph 6 of our letter to India No. 3706,* dated 20th December 1904 (please see also Director of Public Instruction's No. 2853T,† dated 11th October 1904, paragraph 2).

* A Proceedings for December 1904, Education File $\frac{1-H}{18}$, Nos. 13-19.

† A Proceedings for December 1904, Education File $\frac{1-H}{18}$, Nos. 13-19.

- (ii) a Mess Committee) who also render some help
- (iii) five Prefects) (*vide* the Rules of the Hostel).

It is a question therefore for consideration whether, in view of what has been said above, the work of the Superintendent has increased to a very considerable extent. It may be noted that the number of students have pretty nearly remained the same, viz. 260 (now reported) against 275 reported in 1898.‡

‡ Letter to India, No. 389T.—G., dated 29th September 1898. (A Proceedings for October 1898, Education File $\frac{1-H}{2}$, Nos. 7-14.)

§ Paragraph 3 of their letter No. 987, dated 25th July 1902. (A Proceedings for August 1902, Med. File $\frac{2-A}{5}$, Nos. 11-13.)

hostel should be borne by the students. The increase of allowance under this principle would involve an increase in the charges of the boarders, which is perhaps not desirable.

6. Under the Resolution of the Government of India, No. 319-331, ¶ dated 16th May 1906, regarding the grant of free quarters for educational officers, "allowances will not ordinarily be given in lieu of free quarters, and no such allowances may be given without the sanction of the Government of India."

7. The grant of increased allowance, apart from the consideration of free quarters, will require the sanction of the Secretary of State. It is therefore to be decided whether a sufficiently strong case has been made out for a reference to the Government of India.

S. N. S. G.—13-7-1909.
C. E.—14-7-1909.

SECRETARY—

The hostel with its population of 260 is at present supervised by—

- (1) The Superintendent on Rs. 100 a month.
- (2) The Joint Superintendent, a whole-time officer, on Rs. 50 a month.
- (3) A European Professor with a conveyance allowance of Rs. 30 a month.

This seems a sufficiently expensive supervising staff. The Superintendent, not being resident in the hostel and having his ordinary duties to perform as well, cannot devote many hours a day to the hostel. If it is decided to move the Government of India, the Director of Public Instruction may be asked for further facts as to the actual work done by the Superintendent, the number of hours spent in the hostel, and the duties of the

Joint Superintendent. The most satisfactory solution would be to provide the Superintendent with free quarters in the hostel; but this, it appears, is impossible.

It is not clear whether the Joint Superintendent lives in the hostel or not.

J. A. L. SWAN—14-7-1909.

D.-O. No. 226.

CALCUTTA,
The 19th July 1909.

MY DEAR JAMES,

In your No. $\frac{T}{780}$ of the 2nd July you propose that Babu Hriday Chandra Banerjee Superintendent of the Eden Hindu Hostel, should have an increased allowance from Rs. 100 to Rs. 150 a month, on the ground of (1) the inadequacy of the present allowance for the special responsibility involved, and (2) the want of family quarters. I quite agree that the responsibilities of the College Hostel situated in the centre of Calcutta, with a complement of 260 boarders, are of quite an exceptional character, and that for the Superintendent are required the qualifications (a) of force of character, and (b) of academic attainments to ensure the respect of students. But I am not sure that the increase of the Superintendent's allowance from Rs. 100 to Rs. 150 is the best solution.

I have a copy of the Rules for the Hostel passed by you in February 1909. But these refer to the boarders, and there is no full statement in the file regarding the duties of the various officers attached to the hostel. Apart from the subordinate staff there are three supervising officers: (1) a Superintendent, who is a Demonstrator in Physics at a College, in Class VII of the Provincial Educational Service, on Rs. 250 with an allowance of Rs. 100 a month. He has also free quarters in the hostel, which consists of two rooms, and I have ascertained that this is equal to a further emolument of not less than Rs. 30 to Rs. 40 a month; next (2) there is a Joint Superintendent who is a whole-time officer on a pay of Rs. 50, a month, with free quarters; and finally (3) there is a European Professor who receives a conveyance allowance of Rs. 30 a month.

Now the existing allowances of the Superintendent are equal to at least 50 per cent. of his pay; and I can assure you that on general principles the Financial Department would not permit a further increase which you suggest, and which would bring up his additional emoluments to not less than 70 per cent. of his pay. The argument that may be used—and which would be very difficult to meet—is that an officer with such arduous duties as require such laborious attention, in addition to his academic duties, has not been in a position to do full justice to such academic duties. He has, I understand, three hours lectures a day, and also practical work. The Superintendent, in his letter to you of the 15th February, mentions a number of duties which fall upon him, but he makes no mention of any of the advantages which he takes, or presumably should take from the whole-time Joint Superintendent for routine duties, and of the assistance of a European Professor in connection with questions of principle and complaints. I have no doubt that he must be a very good officer, otherwise he would not have been able to meet the double demands on his time from the College and the Hostel. I therefore suggest: Would it not be better to have a whole-time resident superintendent on, say, Rs. 150, or, may be, Rs. 200 a month, in which case the Joint Superintendent will not be required? I suggest that, if any increase in the cost of supervision is to be made, it should be in the direction of having a well paid whole-time officer, instead of having a highly paid superior officer on half-time and a whole-time subordinate officer.

Babu Hriday Chandra Banerjee in his application speaks of Resident Superintendents of Patna and Dacca. He says that they have been provided with family quarters. That may be so; but is it the case that the Resident Superintendents at those places are part-time or whole-time officers? In any case I should not be prepared to support Babu Hriday Chandra Banerjee's claim for family quarters when he is only a part-time officer. I should be glad of an opportunity to accompany you at any time you will think of visiting the hostel when in Calcutta.

Yours sincerely,
J. G. CUMMING.

H. R. JAMES, Esq.,

Director of Public Instruction, Bengal.

D.-O. No. 718D.

CALCUTTA,
The 2nd August 1909.

MY DEAR CUMMING,

I quite realized that there would be difficulties in respect of an enhanced allowance for Babu Hriday Chandra Banerjee.

I have read carefully your demi-official letter No. 226 of July the 19th, and touch briefly on the points which seem to call for comments.

(1) As to what you say of free quarters in the hostel, Hriday Babu is a man with a family and has to keep up a home elsewhere. It is very doubtful if the free occupation of room saves him anything; and so the advantage cannot safely be set down as equal to a further emolument of Rs. 30 to Rs. 40.

2. The Joint Superintendent has his own duties and is fully occupied with them. He is responsible for the purely business management of the hostel, and especially for catering and supplies. The Superintendent's function is mainly disciplinary. The Joint Superintendent does assist him with the discipline, but there is plenty of work for two men. It is no further advantage to the Superintendent that he has a Joint (Assistant) Superintendent under him than to an engine driver that he has a fireman. There are two men because the work would not be done by one. But the man in full responsible charge has the responsibility of all, including responsibility for the Assistant.

3. The Visitor may be left out of account: for he has ceased to exist and Rs. 30 a month has been saved to Government. I found the appointment of a Visitor weakened rather than strengthened the position of the Superintendent, and therefore took steps to do away with him.

4. These explanations, I think, meet what you say of advantages. Either the advantages do not exist, or they are natural concomitants of the whole position and leave the question of the adequacy of the allowance to the Superintendent quite unaffected.

5. A whole-time Resident Superintendent on Rs 150 to Rs. 200 would miss entirely the ends for which Hriday Babu is appointed. The proposal to appoint a member of the teaching staff as Superintendent was made in 1903 (see last paragraph of our letter) precisely because it was thought that such a man held a much a stronger position as regards discipline than a Superintendent who had no academic position. This advantage would be lost if a

Superintendent were appointed who was not on the teaching staff. The suggestion reverses the previous history of the appointment which is that a whole-time Superintendent not on the staff was found to work unsatisfactorily, and the appointment of a part-time Superintendent was advocated as a remedy. The change has justified itself fully, I consider, since Hriday Babu's incumbency; and that is precisely why—in the face of precedents and probability—I have ventured to press the application for further recognition of his value.

6. The Resident Superintendent at the two Patna Hostels have free quarters, but draw no stipends in addition. These, however, are small hostels: Mr. Kuchler proposed allowances (Rs. 75—Rs 50). At Dacca I am pretty certain the Superintendent has both family quarters and a stipend.

I can supplement these notes verbally if you wish, and I should be delighted to go to the hostel with you.

You do not mention what is probably the strongest reason against my proposal, which is that Mr. Kuchler, before he left, put forward a comprehensive scheme for fixing the stipends of Superintendents of Hostels and this scheme is under consideration.

Yours sincerely,
H. R. JAMES.

THE HON'BLE MR. J. G. CUMMING, I.C.S.,
Secy. to the Govt. of Bengal, Genl. Dept.

SUBMITTED. As to the appointment of the Visitor, please see Government order No. 275,* dated the 20th January 1905. We have no papers about the abolition of this post.

*A Proceedings for January 1905, Education File $\frac{1-H}{1}$, Nos. 6-10.

S. N. S. G.—5-8-1909.

S. N. G.—5-8-1909.

J. A. L. SWAN—6-8-1909.

I SHALL visit the hostel on the 9th August with Mr. James.

In the meantime address the Director of Public Instruction, Eastern Bengal and Assam, for details about the duties and allowances of the Dacca Hostel Superintendent, please.

J. G. CUMMING — 6-8-1909.

D.-O. No. 275.

CALCUTTA,
The 10th August 1909.

MY DEAR LYON,

In connection with a proposal made by the Director of Public Instruction, Bengal, for raising the allowance of the Superintendent of the Eden Hindu Hostel, Calcutta, I am desired to request that you will be so good as to furnish, for the information of this Government, details as to the duties and remuneration of the Superintendent of the Hostel attached to the College and Collegiate School at Dacca.

Yours sincerely,
J. G. CUMMING.

THE HON'BLE MR. P. C. LYON, C.S.I.,
Chief Secy. to the Govt. of Eastern Bengal and Assam.

D.-O. No. 1027E.

SHILLONG,
The 28th August 1909.

DEAR MR. CUMMING,

Please refer to your demi-official No. 275, dated the 10th August 1909, to Mr. Lyon. I am desired to give you the following information in reply:—

The Principal, one European, and two Indian Professors are in charge of the hostels attached to the Dacca College. They receive no remuneration, but enjoy the privilege of free quarters, and perform the prescribed duties enumerated below:—

I.—Duties of the Principal.

- (1) To exercise a general supervision over the hostels and boarders, and to see that Superintendents and others perform their allotted duties.
- (2) To visit each hostel with reasonable frequency at various hours, and especially to pay surprise visits at night; on such occasions he will occasionally call the roll.
- (3) To see that the buildings and grounds are kept in proper order.
- (4) To receive complaints by, and against, the boarders and to consider them.
- (5) To see that students, not otherwise satisfactorily provided with accommodation as required by the University Regulation touching residence, live in the hostels.
- (6) To admit new boarders, and permit the withdrawal of those wishing to leave on good grounds.

- (7) To receive the reports of the Superintendents and to dispose of them.
- (8) To inspect the accounts periodically.
- (9) To take a proper degree of interest in the games of the boarders, and spend a reasonable time in the play-ground on at least two or three occasions in the week.
- (10) To do all that is possible to foster University life among the students.

II.—Duties of Superintending Professors.

- (i) To be immediately responsible to the Principal for the maintenance of good discipline and morals among the boarders.
- (ii) To call the roll morning and evening, punish absentees, and on a repetition of such offence to bring the matter to the notice of the Principal.
- (iii) To go round the hostel at various hours, but especially at night, with a view to assuring themselves that the boarders are all in their rooms.
- (iv) To bring to the Principal's notice without delay any moral delinquencies or breaches of discipline.
- (v) To see that the hostel is conducted in strict accordance with the usages and customs of the society to which the boarders belong.
- (vi) To aid the students in their studies and preparation.
- (vii) To superintend night classes, should such be held.
- (viii) To control the menial establishment, whether public or private, of the hostel, and to bring any irregularities in their conduct or in the discharge of their duties immediately to the notice of the Principal.
- (ix) To check the accounts and to supervise the dietary arrangements of the boarders.
- (x) To join the students occasionally in their games and to supervise their conduct on the play-ground.

There are other matters which are left to the discretion of the Principal, who also has the option of modifying the rules outlined above from time to time according to requirements.

2. There is only a Hindu Hostel attached to the Dacca Collegiate School, and the Superintendent, who is in charge, gets an allowance of Rs 10 per mensem. His duties are similar to those of the Superintending Professors of the Dacca College as detailed above.

Yours sincerely,
V. DAWSON.

THE HON'BLE MR. J. G. CUMMING, I.C.S.,
Secy. to the Govt. of Bengal, Genl. Dept.

D.-O. No.

CALCUTTA,
The 30th August 1909.

DEAR MR. DAWSON,

Please accept my thanks for the information regarding the Dacca College Hostel forwarded in your demi-official letter No. 1027E. of the 28th August.

Yours sincerely,
J. G. CUMMING.

To V. DAWSON, Esq., B.A., I.C.S.,
Under-Secy. to the Govt. of Eastern Bengal and Assam.

HIS HONOUR—

This concerns the allowance of the Superintendent of the Eden Hindu Hostel attached to the Presidency College, Calcutta.

The history of this appointment and of the allowance attached thereto is given in the despatch of the Government of India of the 17th May 1906. It appears that the office of the Superintendent was originally held by the 3rd Assistant of the office of the Director of Public Instruction, who received a capitation fee of Re. 1, per boarder, up to a limit of Rs. 1,200 a year. In 1896 a Joint Superintendent was appointed; and in 1899 the appointments of Superintendent and Joint Superintendent were held by pensioners of the Educational Service on Rs. 100 and Rs. 50, respectively. Then in 1903 a Professor of the Presidency College, who was in receipt of Rs. 250 a month, was appointed Superintendent, in addition to his own duties, on an allowance of Rs. 100 a month; and in 1906 Babu Hriday Chandra Banerjee, a Demonstrator of Physics at the Presidency College, was appointed to the post with the same allowance. Babu Hriday Chandra Banerjee is in Grade VII of the Provincial Educational Service on Rs. 250. Babu Hriday Chandra Banerjee has now requested that his allowance be increased to Rs. 150; and Mr. James, who had been prepared to submit the proposal on his own motion, supports his request. The grounds given are—

- (1) inadequacy of the present allowance to the special responsibility, and
- (2) the want of family quarters.

Mr. James states that the Hindu Hostel has 260 boarders, and that it is necessary that the Superintendent should have both force of character and such academic attainments as will predispose students to give him their respect.

Now the general principles which were laid down in May 1906 were as follows:—

- (a) Where a substantial proportion of the students of a Government college is resident in hostels near the college building, the Local Government may provide free quarters to the Principal and one Professor, if these officers have definite duties assigned in connection with the supervision and physical welfare of the students.
- (b) If more than two officers are thus privileged in this connection, the sanction of the Government of India is required.
- (c) Allowances will not ordinarily be given in lieu of free quarters.

I have ascertained that Babu Hriday Chandra Banerjee has the use of two rooms in the hostel. I was prepared to consider this as equivalent to an allowance of Rs. 30 or Rs. 40 a month; but Mr. James says that as Babu Hriday Chandra Banerjee is a man with a family, and as he has to keep a house elsewhere, it is very doubtful whether the free occupation of these rooms saves him anything. A European Professor was also placed in visiting charge of the hostel with an inspection allowance of Rs. 30 a month; but this has been stopped.

I asked Mr. James whether the solution might not be found in having a whole-time Superintendent on Rs. 150 instead of the two officers on Rs. 100 and Rs. 50. Mr. James replies that there is work for two. It is probable, I think, that the Joint Superintendent on Rs. 50 is fully occupied with the business management of the hostel, and specially with the catering. Mr. James says that the Superintendent's function is mainly disciplinary.

At Patna the Superintendent of the two hostels has free quarters and draws no stipend. At Dacca there is no Superintendent, but the Principal, one European and two Indian Professors are in charge of the hostels, and enjoy the privilege of free quarters with no remuneration.

I consulted the Financial Secretary in the matter, and he considers that this was a very inopportune time to make an application of this nature and he was not prepared to recommend the increased allowance.

I think Babu Hriday Chandra Banerjee has been misinformed regarding the arrangements at Patna and Dacca; for he says that the Resident Superintendent of the Eden Hindu Hostel is not provided with free quarters, which have been given to Hostel Superintendents at those other two places. I consider that for the duties which a University Lecturer can perform in his spare time an allowance equal to two-fifths of his pay cannot be considered inadequate; and I agree with Mr. Wheeler that we should accept only such increased educational expenditure as is of an urgent nature. And further I think that if the Resident Superintendent, Babu Hriday Chandra Banerjee, has the assistance of a whole-time Joint Superintendent for the drudgery in the work of supervision, and if, as Mr. James says, the Superintendent's duties are mainly disciplinary, the Superintendent has no reasonable grounds for complaint.

J. G. CUMMING—14-9-1909.

E. N. B[AKER].—15-9-1909.

(2) O. I. No. 1718T.—G., dated the 16th September 1909.

SA-68
5.1.17

REFERENCE TO FORMER CASES.

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| FILE L., A | PROCEEDINGS FOR APRIL 1876, | No. 4. |
| „ | 45 OF 1886, | No. 4. |
| „ | $\frac{1-H}{1}$, B | PROCEEDINGS FOR FEBRUARY 1891, Nos. 1-2. |
| „ | $\frac{1-H}{1}$, B | „ „ JANUARY 1892, „ 21-24. |
| „ | $\frac{1-H}{2}$, A | „ „ OCTOBER 1898, „ 7-14. |
| „ | $\frac{1-H}{1}$, A | „ „ MARCH 1899, „ 7-14. |
| „ | $\frac{1-H}{14}$, A | „ „ DECEMBER 1903, „ 69-75. |
| „ | $\frac{1-H}{10}$, A | „ „ APRIL 1904, „ 132-33. |
| „ | $\frac{1-H}{10}$, A | „ „ DECEMBER 1904, „ 9-12. |
| „ | $\frac{1-H}{10}$, A | „ „ „ „ „ 13-19. |
| „ | $\frac{1-H}{4}$, A | „ „ AUGUST 1906, „ 93-99. |
| „ | $\frac{10-R}{1}$, A | „ „ JUNE 1906, „ 167-68. |

REFERENCE TO LATER CASES.

KEEP-WITH.

Office notes (printed).